

BEFORE THE LABOR AND INDUSTRIAL  
RELATIONS COMMISSION OF MISSOURI

**FILED**

IN RE:            **OBJECTION TO ANNUAL**  
                     **WAGE ORDER NO. 14**

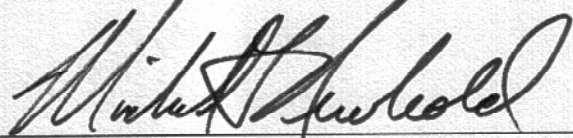
APR - 6 2007

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

Comes now Objector, **Laborers Local Union No. 319**, an unincorporated association, by and through its representative member, Steve Daniels, and hereby objects to Annual Wage Order No. 14 as to wages in Newton, County, Missouri.

Objector specifically objects to the failure of Annual Wage Order No. 14 to provide for the correct wages paid for building construction work done by Laborer (Building) First Semi-Skilled employees, which is the Basic Hourly Rate plus total fringe benefits and overtime and holiday rates as set forth on Exhibit "A".

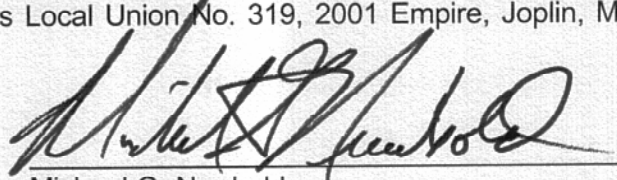
ARNOLD, NEWBOLD, WINTER & JACKSON, P.C.



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*Attorneys for Objector*

**CERTIFICATE OF SERVICE**

I hereby certify that on the 5<sup>th</sup> day of April, 2007, a copy of the **Objection to Annual Wage Order No. 319** was sent by *UPS Next Day Air* to: Division of Labor Standards, 3315 West Truman Boulevard, Room 205, Jefferson City, Missouri 65102; and mailed by United States Postal Service to: Steve Daniels, Laborers Local Union No. 319, 2001 Empire, Joplin, Missouri 64804.



Michael G. Newbold

**Building Construction Rates for  
NEWTON County**

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LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

**LABORER (BUILDING) FIRST SEMI-SKILLED**

Basic Hourly Wage: \$18.00 per hour

Fringe Benefits:

Health & Welfare \$4.65 per hour

Apprenticeship \$ .25 per hour

Pension \$2.95 per hour

Vacation \$ .95 per hour

Industry Substance Abuse (CISAP) \$ .07 per hour

Total Fringe Benefits \$8.87 per hour

Overtime Schedule (Saturday and Sunday) 29

Holiday Schedule 64

**EXHIBIT "A"**